



Berkshire Asset Management 46 Public Square, Suite 700 Wilkes-Barre, PA 18701 570.825.2600

Practice Management Insight

## **Practice Management Workshop Opportunity**

Common Advisor Challenges/Aspirations

- "I have too many strategies on the books and need to consolidate so I don't have to keep track of a zillion portfolios."
- "I need to outsource to managers to scale my practice, but I really need help and support to guide me through the change."
- "I need to change managers but I'm worried about incurring a bunch of taxes the second the manager restructures the portfolio."
- "I just took over a book but I don't want to be a stock picker like they were."
- "I'd like to find a manager who can help me grow my practice...the big impersonal firms with sales people just aren't helping enough."
- "How can I stop being such a slave to the ups and downs of the market?"

Advisors may not be actively looking for new equity strategies, but they are often trying to solve these practice initiatives!

Berkshire's Practice Management Workshops are a great way for productivity consultants, branch / area managers / product specialists to solve for these issues.

Other workshop topics covered by Gerard Mihalick, CFA Portfolio Manager, Partner Berkshire dividend strategy include:

- "Massive Flow of Assets to Low-Cost Alternatives: Whose Fault is It?"
- "The Silent Killer in Your Practice"
- "What's REALLY Keeping the Successful Advisor From Getting to the 'Next Level'"
- "The Eight Common Threads of Elite Advisor Performance"

Customized topics and specialized venues are available upon request. To learn more or arrange a session with Berkshire.

## **Contact Berkshire:**

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Berkshire Asset Management, LLC claims compliance with the Global Investment Performance Standards (GIPS®). Berkshire Asset Management is a fee-based, SEC registered advisory firm serving the portfolio management needs of institutional and high-net worth clients. The Dividend Growth Composite contains portfolios invested in Berkshire's Dividend Growth Strategy with an equity allocation target of 90% - 100%. The Dividend Growth Strategy's primary objective is to generate a growing stream of equity income by investing in a diversified portfolio of equities with stable, high, and growing dividends. The benchmark is the S&P 500 Index. The index returns are provided to represent the investment environment existing during the time periods shown. For comparison purposes, the index is fully invested, does not include any trading costs, management fees, or other costs, and the reinvestment of dividends and other distributions is assumed. An investor cannot invest directly in an index. Gross returns are presented before management and other fees but after all trading expenses. Net returns are calculated by deducting actual management fees from gross returns. Returns reflect the reinvestment of dividends and other earnings. Valuations are computed and performance is reported in U.S. dollars. To receive a complete list of composite descriptions and/or a compliant presentation, contact Jason Reilly, CFP® Tel: 570-825-2600 or info@berkshiream.com. Past performance does not quarantee future results.

Definitions: The S & P 500 Index is a market capitalization weighted index of the largest 500 U.S. stocks. It is a market-value weighted index (stock price times # of shares outstanding), with each stock's weight in the index proportionate to its market value. The index is designed to measure changes in the economy and is representative of most major industries. Russell 1000 Growth Index measures the performance of those Russell 1000 companies with higher price-to-book ratios and higher forecasted growth values. The index was developed with a base value of 200 as of August 31, 1992. Russell 1000 Value Index measures the performance of those Russell 1000 companies with lower price-to-book ratios and lower forecasted growth values. The index was developed with a base value of 200 as of August 31, 1992. You cannot invest directly in an index. BEst (Bloomberg Estimates) Earnings Per Share (EPS Adjusted) estimate returns Earnings Per Share from Continuing Operations, which may exclude the effects of one-time and extraordinary gains/losses. Beta is a measure of volatility vs. an index. Upside/Downside capture ratios refer to a portfolios performance as a percentage of either positive returns (upside) or negative returns (downside) vs. an index. Standard Deviation is a measure of total risk. Alpha, Beta and capture ratios are represented as calculated by Morningstar.

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